Appendix 2 – Fee Uplift Options

OPTION A

Do nothing and continue to pay care fees at the same rate as in 2023 / 24 which will continue to incur costs of circa £13 million per annum based on 364 placements currently commissioned

OPTION B

This option offers a 3% straight uplift across all four care fees which, at the time, mirrored the anticipated inflationary uplift of the Revenue Support Grant funding offer from Welsh Government for 24/25.

Option B	23 / 24	24 / 25	Weekly Increase	
Standard Residential	£711.83	£733.18	£21.35	3.00%
EMI Residential	£743.18	£765.48	£22.30	3.00%
Standard Nursing*	£782.91	£806.40	£23.49	3.00%
EMI Nursing*	£845.63	£870.00	£25.37	3.00%

^{*}Including LA-Funded FNC – 2023 / 24 is £8.37 p/p p/wk.

This would cost an estimated additional £348,882.

OPTION C

This proposal reflects the 6.3% CPI inflation as at September 2023.

Option C	23 / 24	24 / 25	Weekly Increase	
Standard Residential	£711.83	£756.68	£44.88	6.30%
EMI Residential	£743.18	£790.00	£46.82	6.30%
Standard Nursing*	£782.91	£832.23	£49.32	6.30%
EMI Nursing*	£845.63	£898.90	£53.27	6.30%

^{*}Including LA-Funded FNC - 2023 / 24 is £8.37 p/p p/wk.

This would cost an estimated additional £732,653.

OPTION D

This proposal offers a monetary uplift of 8.80%, which takes into account the 10% increase in the Real Living Wage from £10.90 per hour to £12.00 per hour.

Option D	23 / 24	24 / 25	Weekly Increase	
Standard Residential	£711.83	£774.47	£62.64	8.80%
EMI Residential	£743.18	£808.58	£65.40	8.80%
Standard Nursing*	£782.91	£851.81	£68.90	8.80%
EMI Nursing*	£845.63	£920.05	£74.42	8.80%

^{*}Including LA-Funded FNC - 2023 / 24 is £8.37 p/p p/wk.

This would cost an estimated additional £1.023m.